

June 16, 2022

The **Indian Creek Board of Education** met in regular session on Thursday, June 16, 2022 at 6:00 P.M. at Hills Elementary, Mingo Junction, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

READING, APPROVAL, SIGNING OF MINUTES

#57-06-22

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the May 19, 2022 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#58-06-22

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of May 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed H.B. 99 regarding arming staff. She requested that all armed staff be properly trained and requested a resource officer in each building. She noted the teachers are grateful for the security of the new buildings and for the training they are provided.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative present.

Food Service Director, Eric White, discussed the closeout of the food service program for the school year and menu options for next school year.

COMMUNICATIONS – Dr. Chappelle read a letter from Mrs. Nora Coleman, wife of Wintersville Basketball Coach Mel Coleman, requesting naming something in honor of Mr. Coleman.

Employment – Certified

#59-06-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the Superintendent's recommendation to employ Amanda Baker, Indian Creek Middle School Intervention specialist, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mrs. Baker obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 5-0.**

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EXECUTIVE SESSION

#60-06-21

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. Employment
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting, or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes.
Motion approved 5-0. Time: 6:08 P.M.

Executive session ended at 6:42 P.M. and the meeting resumed.

ACCEPT ADDENDUM

#61-06-22

Mrs. Mark moved and Dr. Figel seconded the motion to accept an addendum to include Items L through N under Personnel. **Vote on motion:** Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 5-0.**

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OLD BUSINESS

#62-06-22

Mrs. Mark moved and Mr. Bove seconded the motion to accept the following correction to the May 2022 Minutes.

Correction to minutes:

Kaylee Schubenski – Extra Duty Position 2022-23 - Assistant Cheer Coach 7-12; not Assistant Track Coach

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

APPROVAL OF ITEMS A THROUGH G, NEW BUSINESS AND ITEMS A THROUGH N, EXCLUDING ITEMS D, UNDER PERSONNEL

#63-06-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve items A through G under New Business and Items A through N, excluding item D, under Personnel.

NEW BUSINESS

A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Scott Hagan	\$9,300.00	Paint press box at stadium
Clifford Varian	\$4,175.00	Professional Development for Jefferson County Christian School -Title II A
Houk Lawn Care, Inc.	\$13,500.00	Baseball field maintenance
Jefferson Landmark, Inc.	\$5,537.70	Gas for district vehicles
Strategic Solutions, Inc.	\$10,952.80	Scanning student records

B. Establish Fund and Appropriate – Pugliese Foundation Grant

The Treasurer recommends that fund 019-9822, Pugliese Foundation Grant for a strength and conditioning room for Indian Creek High School, be established and that \$50,000.00 be appropriated.

C. Agreement – Lighting ICMS

The Superintendent recommends the Board enter into an agreement with T.S. Electric and declare an urgent necessity.

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D. OME-RESA Bus Bid Process

The Superintendent recommends the Board approve participating in the OME-RESA / Southwestern Ohio Educational Purchasing Council Bus Bid Process for the 2022-23 school year.

E. Resolution –Appalachian School Building Assistance Program

The superintendent recommends the Board approve a resolution to support the accelerated Appalachian School Building Assistant Program.

F. Medical Mutual of Ohio – Employee Wellness Initiative

The Superintendent recommends entering into a one-year agreement (7/1/21 - 6/30/22) with Medical Mutual of Ohio (MMO) for an Employee Wellness Initiative. MMO will designate up to \$1,000.00 of initiative funds to ICLSD for employee incentives, paid by ICLSD to employees and reimbursed to ICLSD by MMO.

G. Medical Mutual of Ohio – Employee Wellness Initiative

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OTHER MATTERS

PERSONNEL

A. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

Extra Duty Assignments

Hills Elementary yearbook	Ginny Pawelczyk
Webmaster	Alex Menke
ICHS Girls Soccer Coach	Catherine Calissie
ICHS Golf Coach	Ryan Smith

B. Resignation – Personal Service Contract

The Superintendent recommends the Board accept the resignation of personal service contract for Joe Pulver, ICBS 9th Grade Boys Basketball.

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C. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the district who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2022-23 school year.

ICHS Assistant Cheer Coach 7-12	Casey Johns
ICHS Assistant Track Coach	Beth Zook
ICHS Cross Country	Christopher Hoover
ICHS Assistant Soccer Coach	Kelly McIlvain

D. Employment – Certified – Excluded from this Motion – See #59-06-22 above

E. Employment – Certified

The Superintendent recommends the Board employ Amber Scott, Cross Creek Elementary Intervention Specialist, effective for the 2022-23 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Scott obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

F. Resignation - Certified

The Superintendent recommends the Board accept the resignation of Katherine Padden, Indian Creek Middle ELA8 teacher, effective at the end of the 2021-22 school year, for personal reasons.

G. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Matt Shreve, Indian Creek High School Social Studies teacher, effective July 31, 2022.

H. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Aaron Foldi, Indian Creek High School Intervention teacher, effective at the end of the 2021-22 school year. Mr. Foldi is also resigning his position as Indian Creek High School Assistant Boys Basketball Coach and Head Soccer Coach for the 2022-23 school year.

I. Continuing Contract– Classified

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Richard May, Custodian, Effective July 1, 2022

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J. Contract Renewal – Central Office

The Superintendent recommends the Board approve a three-year contract renewal for Brenda Staffilino in the position of Transportation Supervisor, effective July 1, 2022 through June 30, 2025.

K. Employment – Summer Learning 2022

The Superintendent recommends the Board approve the employment of the following individual in the position listed:

Teacher

\$30.00 hourly; 54 hours instruction (3 hours per day); 18 hours of supervising (1 hour per day); 12 hours planning (84 hours total).

Carly Jo Laughery CCE

L. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the district who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2022-23 school year.

ICHS Assistant Boys Varsity Basketball	Joe Pulver
	Thomas Winland
ICHS 9 th Grade Boys Basketball	Andy Waggoner

M. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2022-23 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2022-23 school year.

ICMS Gifted Liaison	Mary Jo DiPietro (1/2 Position)
	Staci Copeland (1/2 Position)

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N. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Sondra Vojvodich, Indian Creek High School Math teacher, effective at the beginning of the 2022-23 school year, for personal reasons.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark. No report.
- b. Legislative – Dr. Ted Starkey. No report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt provided an update on the demolition projects and softball field.

REPORT OF SUPERINTENDENT - Dr. Chappelle discussed the end of the school year and noted everyone is working on preparing for the next school year.

ADJOURNMENT
#64-06-22

Mrs. Mark moved to adjourn. All Yes. Time: 7:12 P.M.

ATTEST:

Board President

Treasurer