

BOARD OF EDUCATION

POLICIES

SECTION H

NEGOTIATIONS

HDA RATIFICATION OF LABOR CONTRACTS

Whenever a labor contract is tentatively negotiated, it shall be presented to the Board of Education for the purpose of ratification. In its deliberations, the Board shall discuss and consider its ramifications at least one week prior to voting to ratify or not ratify the tentative agreement.

Adopted: January 26, 1994

Re-Adopted by Revision: January 15, 2004

HO - WORK STOPPAGE

State law defines a strike to be a continuous concerted action in failing to report to duty; willful absence from one's position; and stoppage of work in whole or in part from the full, faithful and proper performance of the duties of employment for the purpose of inducing, influencing or coercing a change in wages, hours, terms or other conditions of employment.

In the event of a strike, the Board makes efforts to keep the school open and operating. Precautions are taken for the safety and health of the working staff and students.

The Board directs the administration to develop a strike plan as a precautionary measure well in advance of any anticipated work stoppage.

Adopted: July 25, 2008