

August 20, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, August 20, 2020 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. Ted Starkey and Mr. Bob Smith. Dr. John Figel was absent at roll call, but arrived later.

READING, APPROVAL, SIGNING OF MINUTES

#58-08-2020

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the July 16, 2020 regular meeting. **Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 4-0.**

Dr. Figel arrived.

BILLS, FINANCIAL, BANK RECONCILIATION

#59-08-2020

Mrs. Mark moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of July 2020. **Vote on motion:** Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes Mrs. Mark, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – No representative present

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick commended the ICMS teachers for all of their work preparing for the upcoming school year, specifically their preparation for online learning.

Collette Honsowetz, ICMS Guidance Counselor discussed the following:

- Reviewed the duties of the school counseling department and explained the difference between a guidance counselor and a school counselor
- Reviewed the 2019-2020 school year goals and achievements, such as attendance and discipline data, ethnicity and IEP gaps data
- Reviewed her school counseling goals for 2020-2021

Wintersville Police Chief, Art Fowler, introduced the new high school resource officer, Lance Bickerstaff. He Thanked the Board and administration for their collaboration and open lines of communication.

COMMUNICATIONS - None.

EXECUTIVE SESSION

#61-08-2020

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below.

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1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. Employment
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0. Time: 6:20 P.M.

Executive session ended at 7:05 P.M. and the meeting resumed.

OLD BUSINESS

#61-08-2020

Mrs. Mark moved and Mr. Bove seconded the motion to approve item A under Old Business.

A. Agenda Correction

The Superintendent recommends the Board approve the following agenda correction from the July 16, 2020 board meeting:

ICHS Assistant Baseball Coach - Jim Mort instead of Tom Mort
ICHS Assistant Wrestling Coach – Nick Dondzila instead of Bruce Dondzila

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes.
Motion approved 5-0.

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NEW BUSINESS

APPROVAL OF ITEMS A THROUGH M UNDER NEW BUSINESS

#62-08-2020

Dr. Starkey moved and Mr. Bove seconded the motion to approve items A through M under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasure recommends approval of payment of the following invoices:

VENDOR	AMOUNT	PURPOSE
HE NEUMANN CO.	\$8,140.00	JULY HVAC MAINTANCE (improper procedure)
CDW GOVERNMENT, INC	\$38,928.34	LAPTOPS FOR ICMS TEACHERS
RENAISSANCE LEARNING, INC.	\$19,403.23	STAR / ACCELERATED READER RENEWAL
SOUTHEAST SECURITY	\$8,365.00	SECUIRTY FOR MIDDLE SCHOOL
PEPPLE & WAGGONER	\$7,517.98	LEGAL SERVICES
TEMPER-SURE, LLC	\$23,639.00	THERMAL IMAGING THEMOMETERS
VERNON DELL TRACTOR SALES	\$8,554.70	TORO RIDING MOWER
BJU PRESS	\$11,233.77	TEXTBOOKS FOR JEFFERSON COUNTY CHRISTIAN SCHOOL (Auxiliary Fund Purchase)
HE NEWMANN	\$28,712.00	REPLACE CONDENSING UNIT AT ICMS
ORTON GILLINGHAM ONLINE ACADEMY	\$6,545.00	ORTON GILLINGHAM LANGUAGE COURSE FOR JCCS
SAVVAS LEARNING COMPOANY LLC	\$7,694.77	K-5 ENVISION MATH CUFRRICULUM RENEWAL
SILVER LININGS GROUP	\$39,311.36	SPECIAL NEEDS SERVICES FOR SPECIAL EDUCATION STUDENT

B. Board Policy – Use of Face Coverings – EBEA

The Superintendent recommends the Board approve a new policy for the use of Face Coverings in the school district.

C. Easement – Columbia Gas of Ohio, Inc.

The Superintendent recommends the Board approve an Easement for Columbia Gas of Ohio, Inc. to extend the gas line located at 200 Park Drive, Wintersville for the new high school project.

D. Resolution – Jefferson County ESC

The Superintendent recommends that the Board adopt a resolution authorizing the Jefferson County Educational Service Center as the hiring agency for the District for those certified/licensed substitute employees that are not utilized through the North Coast Shared Service Alliance for Substitute Management Services and to obtain the required criminal background checks.

E. Athletic Rates:

The Treasurer recommends the Board approve the 2020-21 admission rates to athletic events as submitted by the athletic director.

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INDIAN CREEK SCHOOL DISTRICT		
2020-2021 ATHLETIC EVENT TICKET PRICING		
		TICKET PRICE
HIGH SCHOOL FOOTBALL:		
RESERVED SEASON TICKETS		\$6.00
PRE-SALE STUDENTS		\$4.00
PRE-SALE ADULT GENERAL ADMISSION		\$6.00
PRE-SALE GAME RESERVED		\$6.00
PRE-SALE GAME RESERVED - SENIORS		\$5.00
NIGHT OF GAME - ALL TICKETS		\$7.00
		TICKET PRICE
	ADULT	STUDENT
HIGH SCHOOL:		
BOYS BASKETBALL	\$6.00	\$3.00
GIRLS BASKETBALL	\$6.00	\$3.00
BOYS SOCCER	\$6.00	\$3.00
GIRLS SOCCER	\$6.00	\$3.00
WRESTLING (junior high included)	\$6.00	\$3.00
VOLLEYBALL	\$6.00	\$3.00
BASEBALL	\$6.00	\$3.00
SOFTBALL	\$6.00	\$3.00
TENNIS	\$6.00	\$3.00
TRACK	\$6.00	\$3.00
CROSS COUNTRY	\$6.00	\$3.00
<i>* no admission charged for golf</i>		
JUNIOR HIGH:		
JR HIGH VOLLEYBALL	\$6	\$3.00
JR HIGH BASKETBALL - BOYS & GIRLS	\$6	\$3.00
JR HIGH FOOTBALL	\$6	\$3.00
JR HIGH FOOTBALL (1 GAME ONLY)	\$5	\$2.00
JR HIGH TRACK	\$5	\$2.00
<i>* Junior High Wrestling matches are held with the high school</i>		
STUDENT PASS FOR ALL ATHLETIC EVENTS		\$35.00
SENIOR PASS - GENERAL ADMISSION FOR ALL ATHLETIC EVENTS		\$50.00

F. Revision to Administrative Staff Handbook

The Superintendent recommends the Board approve a revision to the Administrative Staff Handbook adding the position of Director of Technology.

G. Substitute Support Staff Compensation

The Superintendent and Treasurer recommend the Board annually establish support staff substitute rates and recommend the following rates for the 2020-21 school year:

- Substitute bus drivers – driving rate of \$12.50 per hour
- All other classified substitutes, including summer help, at minimum wage
- Substitute teachers - \$80.00 per day

H. Student Insurance

The Superintendent recommends the Board approve Guarantee Trust Life Insurance Company, with Kevin L. McKinstry, CLU as the agent, to provide accident insurance to parents desiring coverage for their students. Agreement effective for the 2020-21 school year.

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I. Before and After Care Program

The Superintendent recommends the Indian Creek Local Board of Education adopt the Ohio Department of Education After Care Rules © 2004 and subsequent Policies and Procedures for Approved Care Centers in two elementary school locations to maintain licensing requirements.

J. Agreement – Trinity Health System School of Nursing

The Superintendent recommends the Board approve entering into an agreement with the Trinity Health System School of Nursing to provide nursing students clinical learning experiences through the period August 2020 through December 2020.

K. Transportation Release

The Superintendent recommends the Board approve the request of Kelly Wise for her daughter, Shya Garcia, to use Indian Creek bus transportation during the 2020-2021 school year. Approval is contingent upon Shya Garcia being released by Steubenville City School to Indian Creek for transportation purposes only.

L. Change Order

The Superintendent recommends the Board accept the following change orders for the Indian Creek Middle School parking lot:

- 1) ICMS parking lot change order #1 \$20,590 to change from geofabric to geogrid
- 2) ICMS parking lot change order #2 \$31,600 for bidding procurement and construction Administration

M. Removal of two busses from bus fleet

The Superintendent recommends the Board approve the removal of bus #8 and bus #19 from the bus fleet. They have exceeded their useful life and repair.

Vote on motion: Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes.
Motion approved 5-0.

OTHER MATTERS

ACCEPT ADDENDA
#63-08-2020

Mr. Bove moved and Dr. Starkey seconded the motion to accept addenda items I through L under Personnel. **Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 5-0.**

PERSONNEL

APPROVAL OF ITEMS A THROUGH L, EXCLUDING ITEM I, UNDER PERSONNEL
#64-08-2020

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A. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICHS Extra Duty Assignments 2020-21

ICHS 9th Grade Basketball Coach	Matt Arlia
ICMS 7th & 8th Grade Volleyball	Amanda Paul
ICHS Assistant Volleyball Coach	Bernie Edgerly
ICHS 9th Grade Volleyball	Bethany Davis

B. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Boys Assistant Varsity Coach	Aaron Foldi
	Mike Furda
ICHS Swim Coach	Janna Olesky
ICHS Assistant Marching Band Director	Aimee Simpson Carroll
ICMS 7th & 8th Grade Volleyball	Amber Scott

C. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Kristen Davies, 7th Grade Science Teacher at the Indian Creek Middle School, effective for the 2020-21 school year, for personal reasons.

D. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Margaret Olson, Music Hills Elementary, Wintersville Elementary, and Indian Creek High School, for personal reasons, effective for the 2020-21 School year

E. Continuing Contract – Classified

The Superintendent recommends the Board approve the continuing contract of Stacy Schaffer, paraprofessional at Wintersville Elementary, effective 8/21/2020.

F. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Ruth McAfee, Cook/Cashier at Indian Creek High School, effective July 31, 2020.

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G. Resignation – Classified

The Superintendent recommends the Board approve the resignation of Joanna Krantz, Cook/Cashier, ICHS, effective 7/27/2020.

H. Employment – Director of Technology

The Superintendent recommends the Board approve the employment of George Vein, in the position of Director of Technology, effective August 11, 2020. One-year contract, 260 days per year (pro-rated) salary and benefits pursuant to the Administrative Staff Salary and Fringe Benefit Handbook. Employment contingent upon Mr. Vein required background checks, and drug testing.

I. Certified – Leave of Absence – EXCLUDED FROM THIS MOTION (SEE #65-08-2020 BELOW)

The Superintendent recommends the Board approve leave of absence for Collette Honsowetz, Indian Creek Middle School Counselor, effective 9/1/2020, for personal reasons.

J. Employment – Certified

The Superintendent recommends the Board approve the employment of Christopher DiCenzo, in the position of 7th Grade Math at Indian Creek Middle School, effective August 24, 2020, for the 2020-21 school year. One-year contract, 184 days per year (prorated) salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mr. DiCenzo obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

K. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

Wintersville Elementary Extra Duty Assignments 2020-21

Yearbook	Rachel Vince
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L. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Assistant Soccer Coach	Gunnar Brettell
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Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes; Dr. Figel, yes.
Motion approved 5-0.

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Certified – Leave of Absence

#65-08-2020

Mr. Bove moved and Dr. Starkey seconded the motion to approve the following:

The Superintendent recommends the Board approve leave of absence for Collette Honsowetz, Indian Creek Middle School Counselor, effective 9/1/2020, for personal reasons.

Vote on motion: Mrs. Mark, no; Mr. Smith, no; Dr. Figel, no; Mr. Bove, no; Dr. Starkey, no.
Motion failed, 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark wished all of the students, parents, staff, athletes and coaches a good start to the school year.
- b. Legislative – Dr. Ted Starkey – No report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT -Mr. John Belt discussed the following:

- Weekly updates on building projects
- Located the major boiler leak at WES and noted it will be difficult to repair
- AEP power surcharge at ICMS and damaged that it caused

REPORT OF SUPERINTENDENT - Dr. T. C. Chappellear discussed preparation and planning for the start of the school year. He thanked the teachers, support staff and administrators for all of their work during the summer preparing for the upcoming school year.

ADJOURNMENT

#66-08-2020

Mr. Smith moved to adjourn. All Yes. Time 7:36 P.M.

ATTEST:

Board President

Treasurer