

January 14, 2021

Following the 2021 Organizational Meeting, the **Indian Creek Board of Education** met in regular session on Thursday, January 14, 2021 at 6:12 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

READING, APPROVAL, SIGNING OF MINUTES

#04-01-21

Dr. Starkey moved and Dr. Figel seconded the motion to approve the minutes from December 17, 2020 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#05-01-21

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of December 2020. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – No representative present.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – Middle School Principal, Dr. Holly Minch-Hick, provided the following update on the middle school:

- Spelling Bee
- Virtual band concert
- Literacy night program
- Winter sports programs

Scott Eldredge and Deb Folger of the Ohio State Support Team, Region 12 presented the 2020 Bronze Award too Dr. Minch-Hick for the implementation of the Positive Behavior Interventions and Supports Program (PBIS) at ICMS. Dr. Minch-Hick thanked her staff for working so hard to implement the program and promote a positive culture.

Reno Contipelli, Northeast Regional Manager of the Ohio School Boards Association, presented Board members Mrs. Mark and Dr. Starkey with a Veteran Member Award for at least 25 years of service and Mr. Bove with an award for 15 years of service.

In honor of School Board Recognition month, Superintendent, Dr. Chappellear, presented certificates of appreciation to the board members for their ongoing dedication to students and the Indian Creek Community.

COMMUNICATIONS - None.

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EXECUTIVE SESSION

#06-01-21

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session to prepare for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment. **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 5-0.**

Time: 6:29 P.M.

Executive session ended at 7:14 P.M. and the meeting resumed. All members were present.

OLD BUSINESS – None

ACCEPT ADDENDUM

#07-01-21

Mrs. Mark moved and Dr. Starkey seconded the motion to accept an addendum to include items G through J under New Business. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH J

#08-01-21

Mr. Bove moved and Dr. Starkey seconded the motion to approve items A through J under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

VENDOR	AMOUNT	PURPOSE
Hammond Construction, Inc.	\$11,689.74	Change Order #10 - Stadium spoil removal
Hammond Construction, Inc.	\$112,554.58	Payment on Change orders #5, #7, #8, #9 for HS Project
Hammond Construction, Inc.	\$32,865.11	Payment on Change Order #1 for CC Elem project
Hammond Construction, Inc.	\$13,051.96	Payment on Change Order #2 for CC Elem Project
HE Newmann, Co.	\$9,456.14	Repairs to ICHS boiler due to AEP damage
ESC of Northeaset Ohio	\$7,429.44	Substitute teacher cost
The Village Network	\$5,400.00	Mental health counseling services
Hammond Construction, Inc.	\$3,748.86	Payment on Change Order #1 for HS Walking Track
T.S. Electric	\$8,742.00	Relocation of stadium lighting overhead power

B. Planning Session Meeting Date

The Superintendent and Treasurer recommend the Board consider setting a planning session date. The Board agreed to hold the planning session on Thursday, February 4, 2021 at 6:00 P.M. at the Bantam Ridge Administrative Offices.

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C. Adoption of Section 125 Flexible Benefit Plan

The Treasurer recommends the Board approve the District's Section 125 Flexible Benefit Plan for the 2021 calendar year as administered by American Fidelity Assurance Company and directs the Treasurer to take such actions that are deemed necessary and proper in order to implement the Plan.

D. Franciscan University of Steubenville Teaching Assignments for Spring 2021

The Superintendent recommends the Board approve the list of student teachers for the spring of 2021 that are assigned to the buildings.

E. Amend Policy KBA – Public's Right to Know

The Treasurer recommends the Board approve amended policy KBA the public's right to know.

F. School Board Recognition Month

Public Education Week

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans; and

WHEREAS, all children in Ohio should have access to the highest-quality education possible; and

WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and

WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and

WHEREAS, Ohio has many high-quality school administrators, teaching professionals, and support staff who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools, and organizations to raise awareness of the need for effective public schools;

THEREFORE, we, the Indian Creek Board of Education, do hereby recognize February 22-26, 2021 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

G. Service Agreement – School Pointe

The Superintendent recommends the Board enter into a 3-year agreement with Schoolpointe for services in developing a custom website design, setup, unlimited Live Web-ex training & implementation of the school district website, commencing January 8, 2021 (see attached).

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H. Agreement – Watson Institute – Education Center

The Superintendent recommends the Board enter into an agreement with the Watson Institute for the tuition of a student enrolled. Annual cost is \$50,498 and will be prorated according to start date of January 11, 2021.

I. Resolution – Extension of EPSLA

The Superintendent recommends the Board approve a resolution granting extension of the Emergency Paid Sick Leave Act through June 30, 2021.

J. Resolution to expand employment of substitute teachers consistent with Am. Sub. House Bill 40

The Superintendent recommends the Board approve a resolution to expand employment of substitute teachers consistent with Am. Sub. House Bill 40 that will authorize the employment of substitute teachers, as needed, who do not hold a post-secondary degree (see attached). Applicants would still need to pass a background check and apply for a substitute-teaching license.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes.
Motion approved 5-0.

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A

#09-01-21

Mr. Bove moved and Mrs. Mark seconded the motion to approve item A under Personnel.

A. Notice to Administrators of Expiring Contracts

Pursuant to ORC 3319.02, the Board is asked to authorize the Treasurer to notify those District administrators whose employment contracts will expire June 30, 2021.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Mark commended the following:
 - ICHS senior girls basketball player, Kylie Kiger, for reaching 1,000 points
 - Caleb Zifzal, ICMS 8th grade student, for winning the 2021 District Selling Bee
- b. Legislative – No report.

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REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff noted that the 2019-2020 audit is complete and will review with the Board when it is released.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt provided a construction update.

REPORT OF SUPERINTENDENT - Dr. Chappellear discussed the following:

- Plans for returning to second half of the school year
- COVID vaccine
- Graduation date 2022

ADJOURNMENT

#10-01-21

Mr. Bove moved to adjourn. All Yes. Time: 7:55 P.M.

ATTEST:

Board President

Treasurer