

April 21, 2022

The **Indian Creek Board of Education** met in regular session on Thursday, April 21, 2022 at 6:00 P.M. at Indian Creek High School, Wintersville, Ohio. President Bob Smith called the meeting to order. Mrs. Mark led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Mr. Bob Smith and Dr. Ted Starkey. Dr. John Figel was absent.

READING, APPROVAL, SIGNING OF MINUTES

#27-04-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve the minutes from the March 17, 2022 meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#28-04-212

Mr. Bove moved and Mr. Smith seconded the motion to approve the bills, financial report and bank reconciliation for the month of March 2022. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

Michael McIntyre of the Steubenville N.A.A.C.P. discussed their chapter's task force on best academic practice models for black students to focus on improving educational outcomes for Ohio's children and build relationships with area schools and businesses.

I.C.E.A. – President Karen Lloyd discussed the following:

- Support of the N.A.A.C.P.'s education task force
- Teachers looking forward to move into the new high school
- Year-end items
- Recognized teachers for preparing students for state testing

O.A.P.S.E. – President Judy Johnson expressed on behalf of all O.A.P.S.E. members their excitement to work in our new and renovated buildings. They are all looking forward to next school year.

Principal/Administrative Council:

Michele Mito, Hills Elementary Principal, discussed state testing and celebration of students and staff for all of their hard work preparing students for testing and throughout the year.

Dr. Holly Minch-Hick, provided a state testing update and discussed spring sports, as well as various spring activities such as, STEM Night, art show, Media Club trip, Market Day, etc.

Makenzie Householder, Dean of Students at Cross Creek Elementary, discussed the upcoming Pittsburgh Zoo trip and Autism Awareness Week activities.

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COMMUNICATIONS - Superintendent Chappellear discussed the communication from Transportation Supervisor, Brenda Staffilino, about the upcoming Bus Rodeo. Dr. Chappellear congratulated and commended the bus drivers for participating in the Rodeo and thanked them for their hard work and doing such a great job.

OLD BUSINESS – None.

ACCEPT ADDENDA
#29-04-22

Mrs. Mark moved and Mr. Bove seconded the motion to accept an addendum to include items F through H under New Business and an addendum to include items J through K under Personnel.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THOROUGH H
#30-04-22

Mrs. Mark moved and Dr. Starkey seconded the motion to approve items A through H under New Business:

A. Bills to Be Considered, over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson Landmark, Inc.	\$30,447.37	Fuel for buses
Full Spectrum Marketing	\$12,250.00	Marketing services
South Hills Movers, Inc.	\$6,064.50	Moving central office
CDW Government, Inc.	\$37,089.57	Chromebooks for Hills Elementary (Title I purchase)
Jefferson County ESC	\$3,913.56	Psychology services - Additional due over purchase order

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

- Supplemental appropriations of \$8,185.00, Hills Principal's Fund (018-960E)
- Supplemental appropriations of \$2,500.00, CCE Principal's Fund (018-990G)
- Supplemental appropriations of \$7,000.00, ICMS Media Club Fund (200-936F)
- Supplemental appropriations of \$4,000.00, Class of 2023 Fund (200-928X)

C. Establish Fund and Appropriate

The Treasurer recommends that fund 019-9922, One OSLN STEM Grant, be established and that \$5,000.00 be appropriated.

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D. Agreement – Online Auctioneer Services for Indian Creek High School

The Superintendent and Treasurer recommend approval of an agreement for KIKO Company for online auctioneer services for the sale of personal property at the Indian Creek High School building and authorize the Superintendent or Treasurer to sign for the sale of personal property.

E. Indian High School Band Trip – Gatlinburg

The Superintendent recommends the Board consider the request of ICHS Band Director, Don Llewellyn, to take the Indian Creek High School band to perform at the Smokey Mountain Music Festival in Gatlinburg on April 8, 2023. The approximate cost will be \$880.00 per student and self-paid.

F. GMP Submission – Outside Classroom Learning Areas

The Superintendent recommends the Board approve the GMP Amendment to the CMR Agreement with Hammond Construction, Inc. for the outdoor classroom facilities project and authorize negotiation and execution of the amendment.

G. Board Policy – Updated Policy

The Superintendent recommends the Board approve the updated policy for DID -Inventories (fixed assets).

H. Affiliation Agreement – The University of Akron

The Superintendent recommends the Board enter into an agreement with the University of Akron to provide clinical education and practice for students in the education programs for the 2022-23 school year.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH K, EXCLUDING ITEMS B, C, AND D
#31-04-22

Mrs. Mark moved and Mr. Smith seconded the motion to approve items A through K, excluding items B, C and D under Personnel.

A. Resignation – Administrative

The Superintendent recommends the Board accept the resignation of Nicole McDonald, Cross Creek Elementary Principal/District Curriculum Coordinator/Title I, effective end of workday May 20, 2022, for personal reasons.

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B. Resignation and Employment – See Resolution #32-04-22

C. Resignation and Employment – See Resolution #33-04-22

D. Employment – Administrative – See Resolution #34-04-22

E. Non-Renewal – Personal Service Contracts

The Superintendent recommends the non-renewal of the following 2021-22 school year personal service contracts:

Ashley	Agin	ICHS Cheering Head Coach
Gary	Bracone	ICHS Girls Assistant Softball
Gunner	Brettell	ICHS Boys Assistant Soccer Coach
Greg	Burrows	ICMS 8th Grade Football
Andrew	Connor	Football Equipment (1/2) ICHS Head Football Coach
Mike	Conrad	ICMS 7th Grade Football ICMS 7th Grade Basketball
Randy	Cottis	ICHS Varsity Baseball Assistant
Denny	Cowser	ICMS 7th Grade Football
Nick	Dondzila	ICMS 8th Grade Football ICHS Wrestling Assistant
Clay	Edgerly	ICMS 8th Grade Boys Basketball (1/2)
Mike	Furda	ICHS Boys Assistant Basketball
Courtney	Hatcher	ICMS 7th Grade Girls Basketball
Chris	Hoover	ICHS Cross Country
Trey	Jeter	ICHS Varsity Track Assistant
Casey	Johns	ICHS Cheering Assistant
Rachel	June	ICHS Cheering Assistant
Doug	Karas	ICHS Assistant Football Coach
Doug	Knight	ICMS Wrestling Coach
Todd	Mazzeferro	ICHS Varsity Track Assistant
Kelley	Mcllvain	ICMS Track Coach
Jamie	Miller	ICHS Cheering Assistant
Mentha	Moore	ICHS Majorette Line Instructor
Josh	Morris	ICMS 8th Grade Boys Basketball (1/2)
Janna	Olesky	ICHS Swim Coach
Lori	Orban	ICHS Head Track Coach
Tera	Parrish	ICMS 8th Grade Girls Basketball
Chris	Paul	ICHS Assistant Softball
Monica	Pendleton	ICHS Boys Tennis Coach ICHS Girls Tennis Coach
Joe	Pulver	ICHS 9th Grade Boys Basketball

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Joe	Ribar	ICHS Girls Basketball Assistant
Sam	Robinson	ICHS 9th Grade Football Coach
Amber	Scott	ICMS 8th Grade Volleyball
Ron	Tweedy	ICHS Varsity Assistant Girls Basketball
Justin	Wilson	ICHS 9th Grade Football Coach (1/2)
Mike	Wilson Jr	ICHS 9th Grade Football Coach (1/2)
Mike	Wilson Sr.	ICHS Assistant Football Coach (1/2)

F. Non-Renewal of Volunteers

The Superintendent Recommends the Board non-renew the volunteers for the 2021-22 school year:

Kenneth Skinner
Raeann Sowers

G. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Susan Kendall, Custodian, for the purpose of retirement. Susan's last day of work will be June 30, 2022. Her retirement will be effective July 1, 2022.

H. Employment – Classified

The Superintendent recommends the Board approve the employment of Heather Millhorn Bus Attendant, 3.9 hours per day, 5 days per week, 19.50 hours weekly, 186 days per year (pro-rated), effective April 22, 2022. Approve Probationary Contract, effective April 22, 2022.

I. Employment – Classified

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Jaime DeStefano – Cafeteria and Secretary

Pete Peveich – Custodian (pending receipt of all pre-employment requirements).

J. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Amy Richardson, Cross Creek Preschool Intervention teacher, effective at the end of the 2021-22 school year, for personal reasons.

K. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Deborah Conn, Paraprofessional, for the purpose of retirement. Deborah's last day of work will be May 31, 2022. Her retirement will be effective June 1, 2022.

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Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes. **Motion approved 4-0.**

Resignation and Employment - Administrative
#32-04-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the Superintendent's recommendation to approve the resignation request of Hills Elementary Principal, Michele Minto, effective June 30, 2022, and subsequently approve Ms. Minto to Central Office assignment as Curriculum Director/Title I Coordinator/Pre-School Coordinator/District Testing Coordinator/Gifted Coordinator. Three-year contract to commence July 1, 2022, 240 days per year. Salary pursuant to provisions of the Administrative Staff Salary and Fringe Benefits Handbook.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes. **Motion approved 4-0.**

Resignation and Employment- Administrative
#33-04-22

Mrs. Mark moved and Mr. Smith seconded the motion to approve the Superintendent's recommendation to approve the resignation of Makenzie Householder, Cross Creek Elementary Dean of Students, effective the end of 2021-22 school year, and subsequently approve Mrs. Householder in the position of Hills Elementary Principal, effective July 1, 2022. One-year contract to commence July 1, 2022, 225 days per year with work date beginning August 1, 2022. Salary pursuant to provisions of the Administrative Staff Salary and Fringe Benefits Handbook.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

Employment – Administrative
#34-04-22

Mrs. Mark moved and Mr. Bove seconded the motion to approve the Superintendent's recommendation to approve Dan Hartman for the position of principal at Cross Creek Elementary, effective July 1, 2022. Three-year contract, 225 days per year with work date beginning August 1, 2022. Salary is pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

Student Achievement – Mrs. Kim Mark discussed the following:

- Expressed on behalf of the Board how grateful everyone is for our beautiful buildings and the opportunity for our students and staff
- Commended the spring sports teams
- Upcoming band concert

Legislative – Dr. Ted Starkey – no report.

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REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT – No report.

REPORT OF SUPERINTENDENT - Dr. Chappellear discussed the following:

- Upcoming important dates:
Indian Creek Scholars Banquet - May 1, 2022, 1:30 pm at St. Florian
Senior Awards Banquet - May 18, 2022, 6:00 p.m. at St. Florian
Graduation - May 22, 2022, 2:00 p.m. at Franciscan
- Moving into the new high school and seeing student’s reactions when they walked into the school for the first time.
- Welcomed Ms. Minto, Mrs. Household and Mr. Hartman to their new administration positions
- Wished Dr. Nicole McDonald well and thanked her for all of her service and dedication to the District

ADJOURNMENT

#35-04-22

Mr. Smith moved to adjourn. All Yes. Time 6:40 P.M.

ATTEST:

Board President

Treasurer