

March 18, 2021

Prior to the Board of Education meeting, a hearing was held to review the 2021-2022 school year calendar pursuant to the Ohio Revised Code. Dr. Chappellear reviewed the calendar. Karen Lloyd, President of I.C.E.A. expressed concern that there be time allotted in the calendar for the high school to move to the new building in the spring of 2022. Dr. Chappellear stated that at this time the exact dates of the move are not known, but that the high school staff will be given time to move to the new building.

The **Indian Creek Board of Education** met in regular session on Thursday, March 18, 2021 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel, Bove, Jr. , Mrs. Kimberly Mark, Dr. John Figel and Mr. Bob Smith. Dr. Ted Starkey was absent.

READING, APPROVAL, SIGNING OF MINUTES

#19-03-21

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the February 4, 2021 planning session and the February 18, 2021 regular meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#20-03-21

Mr. Bove moved and Dr. Figel seconded the motion to approve the bills, financial report and bank reconciliation for the month of February 2021. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Thanked the Board of Education and administration for making sure the teachers and staff had the opportunity to be vaccinated and for everything they are doing to maintain a safe work environment.
- The 2021-2022 calendar
- Summer school
- Additional staff needed for 2021-2022 school year

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative present.

Rick Oxley of the Children’s Hunger Alliance presented Food Service Director Eric White with the Child Nutrition Award for the continued efforts to serve students while school were closed due to the COVID-19 pandemic. Mr. Oxley estimated that Indian Creek distributed over 89,000 meals between March and August 2020. He said the Indian Creek’s food service program is a “model program in the State of Ohio for implementing best practices to meet the nutritional needs of the students and the community.”

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Food Service Manager, Eric White, thanked administration for their support and the cafeteria staff for all of their service and dedication. Mr. White introduced the following cafeteria staff members: Ashley Agin, P.J. Redmond, Angie VanKirk, Laura Sabedra-Norris, L'atnya Martin and Lisa Pearce.

The Board thanked the staff for their hard work, service and dedication to the students and community throughout the summer and school year.

COMMUNICATIONS - None

EXECUTIVE SESSION
#21-03-21

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 4-0.** Time: 6:14 P.M.

Executive session ended at 6:45 P.M. and the meeting resumed.

OLD BUSINESS – None.

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ACCEPT ADDENDA

#22-03-21

Mr. Bove moved and Mrs. Mark seconded the motion to accept an addendum to include items J under New Business and Item H under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 4-0.**

APPROVAL OF ITEMS A THROUGH J UNDER NEW BUSINESS AND ITEMS A THROUGH H, EXCLUDING ITEM G, UNDER PERSONNEL

#23-03-21

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through J under New Business and items A through H, excluding item G, under Personnel.

NEW BUSINESS

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	PURPOSE
ESC of Northeast Ohio	\$5,964.48	Substitute teacher cost

B. Change Order- Hills Elementary LFI Renovation Project

The Superintendent recommends the Board approve a change order with Hammond Construction, Inc. for the Hills Elementary LFI Renovation Project in the amount of \$340,063.02 for furniture. This additional cost to the project will be paid from interest earnings of the Hills Project LFI fund.

C. 2021-22 Calendar

The Superintendent recommends the Board accept the District Calendar for the 2021-22 school year and any changes or adjustment that might arise.

D. Sliding Fee Schedule

The Superintendent recommends the Board adopt the sliding fee scale for preschool for the 2021-22 school year (*see attached*).

G. Purchase of New Vehicle for District Use

The Superintendent recommends the Board approve the purchase of a 2020 F-250 pickup truck through the Ford Fleet Purchasing Service.

H. Removal of Vehicles from District Inventory

The Superintendent recommends the Board dispose of the 2006 Ford Maintenance Truck as beyond usefulness and repair.

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I. Agreement– UPMC Western Behavior Health

The Superintendent recommends the Board enter into an agreement with UPMC Western Behavioral Health educational services for students with behavioral health needs for the 2021-22 school year.

J. Resolution – Participate in OMERESA Electric Supply Bid

The Superintendent recommends the Board adopt a resolution to authorize the purchase of competitive retail electric service from the lowest responsible bid submitted for the billing period commencing with the July 2022 billing cycle and terminating no later than the June 2027 billing cycle.

OTHER MATTERS

PERSONNEL

A. Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Katrina Scaffidi - for cafeteria, custodian, and secretary.
Raymond Cooper - for cafeteria and custodian.

B. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICHS Head Of Department – CTE	Dave Moffat
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C. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICMS Jr High Track Coach	David Kemp
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D. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

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WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Softball Assistant Coach	Gary Bracone
ICHS Assistant Varsity Track	Todd Mazzaferro
	Tina Evans
ICMS Jr. High Track Coach	Mike Wilson Jr.

E. Continuing Contract – Classified

The Superintendent recommends the Board approve the continuing contract for Brian Hibbits, Bus Driver, effective 4/8/2021.

F. Resignation - Retirement – Classified

The Superintendent recommends the Board approve the resignation of Robert Juresko, effective July 1, 2021. Mr. Juresko will leave the district with 36+ years of service to the school district.

G. Extended Leave of Absence – Certified – ITEM EXCLUDED FROM MOTION (see item H below)

The Superintendent is asking the Board to consider extending the leave of absence of Katie Emley, ICMS ELA 5th grade teacher, for the 2021-22 school year.

H. Resignation - Certified

The Superintendent recommends the Board accept the resignation of Katie Emley, ICMS ELA teacher, effective March 18, 2021.

Vote on motion: Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark commended the following:**
- All Eastern District girls basketball honors: Co-Player of the Year, Taylor Jones; 1st Team, Kylie Keiger and Taylor Jones; 3rd Team, Hailey Clark; Honorable Mention, Makenzie Taylor
 - State wrestling honors: Austin Starr 3rd Place at 195 lb. category and Elijah Llewellyn, 4th Place at 220 lb. category
 - Additional ICHS wrestling honors – CJ Spence, placing 5th at District and a state alternate; Dominec Pattera, placing 4th at District
 - ICMS wrestler, Ethan Llewellyn, for placing to participate at the junior high state wrestling tournament
 - ICMS Destination Imagination Team placed 1st at the virtual DI competition. Congratulated Coach Lisa Longo-Mayle and team members Khloe Buchanan, Arabella Brown-Hess, Harper Long, Sophia Tongate and Isabella Wilson.

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b. Legislative – no report.

REPORT OF BOARD ADVISORY COMMITTEES -None.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- Construction projects update
- Requested the April meeting to be held at Hills Elementary to provide the Board with an updated tour. The Board agreed to hold the April meeting at Hills Elementary.
- IC food service program received an award from the Ohio School Breakfast Challenge for its work during the pandemic and continued service for serving breakfast to students. Indian Creek was one of nine districts statewide to receive this award. He noted that this award was mentioned in the American Dairy Association quarterly newsletter.

REPORT OF SUPERINTENDENT - Dr. T.C. Chappelle discussed the following:

- Graduation on May 22, 2021 at Franciscan University
- Summer Learning 2021
- Indian Creek Foundation Reverse Raffle
- Upcoming negotiations

ADJOURNMENT
#24-03-21

Mr. Bove moved to adjourn. All Yes.
Time: 7:22 P.M.

ATTEST:

Board President

Treasurer