

JULY 16, 2020

The **Indian Creek Board of Education** met in regular session on Thursday, July 16, 2020 at 6:09 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Dr. John Figel, Mr. Daniel Bove, Jr., Dr. Ted Starkey and Mr. Bob Smith. Mrs. Kimberly Mark was absent.

READING, APPROVAL, SIGNING OF MINUTES

#46-07-2020

Dr. Starkey moved and Mr. Smith seconded the motion to approve the minutes from the June 18, 2020 regular meeting and June 30, 2020 special meeting. **Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#47-07-2020

Mr. Smith moved and Dr. Starkey seconded the motion to approve the bills, financial report and bank reconciliation for the month of June 2020. **Vote on motion:** Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- On behalf of I.C.E.A., extended gratitude for the administration taking a freeze in salary for 2020-2021.
- Memorandum of Understanding regarding coaching supplemental contracts, noting that while the M.O.U. did pass, there is some concern and dissention regarding it
- Concerns about COVID-19 and how it will affect the teachers and students

O.A.P.S.E. – No representative present

Principal/Administrative Council – Dr. Holly Minch-Hick, Principal of ICMS, commended the ICMS teachers on working so hard with the Distance Learning Cadre preparing school plans for the upcoming school year.

COMMUNICATIONS - None.

EXECUTIVE SESSION

#48-07-2020

Mr. Bove moved and Mr. Smith seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion

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- g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
 3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
 4. Matters required to be kept confidential by Federal law or State statutes.
 5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
 6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
 7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 4-0.** Time: 6:26 P.M.

Executive session ended at 8:16 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDUM
#49-07-2020

Mr. Bove moved and Dr. Starkey seconded the motion to accept an addendum to include items O through R under New Business. **Vote on motion:** Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH R, EXCLUDING ITEM D
#50-07-2020

Mr. Bove moved and Mr. Smith seconded the motion to approve items A through R, excluding item D.

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A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

CDW Government, \$64,255.00 for Chromebooks for Wintersville Elementary (paid with Title I funds)

CDW Government, \$27,720.00 for Chromebooks for ICMS 5/6 (paid with Title I funds)

S.S. Kemp, LLC, \$23,515.00 for ICMS cafeteria ware wash station

B. Establish Fund and Appropriate

The Treasurer recommends that the following federal and state grant funds be established and appropriated for fiscal year 2020-2021:

IDEA Part B FY21 (516-9021), \$475,071.99

Title I FY21 (572-9021), \$600,260.61

ECSE FY21 (587-9021), \$6,375.52

Title II A FY21 (590-9021), \$96,272.49

Title IV A FY21 (599-9921), \$45,743.16

Auxiliary Fund FY21 (401-9021), \$130,000.00 (estimated at this time)

Public Preschool FY21 (439-9021), \$244,000.00

Network Subsidy FY21 (451-9021), \$9,000.00

High Schools / Middle Schools That Work FY21 (461-9021), \$8,000.00

ESSER FY21 (i.e. CARES Act) (507-9021), \$505,997.46

C. Student Activity Organizations

The following student activity organizations have submitted an organization philosophy and budget as required per Board Policy IGDG and request to operate for the 2020-2021 school year. The Treasurer recommends approval of the following organizations:

ICHS: Newspaper (200-925F)

ICMS: Principal's General Fund 7&8 (018-930C); Principal's General Fund 5&6 (018-930D); Newspaper (200-935E); Media Club (200-936F); Indian Creek National Junior Honor Society (200-937G)

D. Agreement – Athletic Trainer – EXCLUDED FROM THIS MOTION

E. Admission of Tuition Students

The Superintendent recommends the Board approve entering into agreements with the following school districts for the admission of designated special needs students for the 2020-21 school year, pursuant to ORC Sections §3313.981; §3323.15 and Rule §3301-48-02(F):

Bridgeport Exempted Village School District; Buckeye Local School District; Edison Local School District; Harrison Hills City Schools; Steubenville City Schools; Toronto City Schools

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F. Indian Creek Middle School Self-Pay Classroom Trips

The Superintendent recommends the Board approve Indian Creek Middle School Trips for the following 2020-21 school year:

*8th grade trip to Washington DC & Gettysburg on May 17th, 18th and 19th at cost to parents. Trip includes the following: hotel, meals, admission to museums, battlefield tour, 3 T-shirts, transportation and DJ Dance.

* 7th grade trip to Pittsburgh Zoo and Kennywood Park at the cost to parents. The trip includes the following: admission, t-shirt, transportation and food

* 6th grade trip to Pittsburgh Science Center and the Incline on May 13th at cost to parents. Trip includes the following: admission, t-shirt, transportation and food

G. Agreement – Resource Officer – Wintersville Police Department

The Superintendent recommends the Board approve the revised agreement with the Wintersville Police Department for the services of a Resource Officer for the 2020-21 school year (see attachment).

H. Agreement – Resource officer- Jefferson County Sheriff’s Department

The Superintendent recommends the Board approve the revised agreement with the Jefferson County Sheriff’s Department for the services of a Resource Officer for the 2020-21 school year (see attachment).

I. Physical Therapy Services

The Superintendent recommends the board enter into a contract with Kelly Crosby and Amy Purcell for physical therapy services for the 2020-21 school year.

J. Agreement – Professional Services Industries

The Superintendent recommends the Board enter into an agreement with Professional Services Industries, Inc., for the Indian Creek Middle School Phase 2 Corrective Work project in the amount of \$15,705.00

K. Consumable Fees

The Superintendent recommends the Board approve the rates for consumable fees for the 2020-21 school year and any subsequent changes that become necessary.

L. Resolution - Remote Learning Plan Vs Blended Learning Plan 2020-21

The Superintendent recommends the Board approve a remote learning plan.

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M. ICEA Negotiated Agreement – 2020-21

The superintendent recommends that the Board approve the Negotiated Agreement between the Indian Creek Local School District Board of Education and the Indian Creek Education Association effective September 1, 2020 through August 31, 2021.

N. Memorandum of Understanding - Supplemental Contracts 2020-21

The superintendent recommends that the Board approve the Memorandum of Understanding between the Indian Creek School District Board of Education and the Indian Creek Education Association regarding payment of supplemental coaching contracts for the 2020-2021 school year.

O. Purchase of School Bus

The Superintendent recommends purchasing a new school bus from Cardinal Bus Sales under the OMERESA Bus Purchasing Cooperative Program.

P. Service Contract Resolution - ECOESC

The Superintendent recommends the Board pass a resolution for Health Care Professional Services with the East Central Ohio Educational Service Center for the 2020-21 school year.

Q. Rescind Agreement – Jefferson County ESC, Technology Services

The Superintendent recommends rescinding the agreement with the Jefferson County ESC that was approved in May 2020 (resolution number 35-05-2020 P) for Assistant Technology Coordinator Services with Zachary Murray for August 1, 2020 through July 31, 2021.

R. Reopening Plan for the 2020-21 School Year

The Superintendent recommends the Board approve the reopening plan for the 2020-2021 school year as presented.

Vote on motion: Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

Agreement – Athletic Trainer
#51-07-2020

Mr. Bove moved and Dr. Starkey seconded the motion to approve the Superintendent's recommendation for the Board to approve entering into an agreement with Trinity Health System for Athletic Trainer Services for the 2020-2021 academic school year. **Vote on motion:** Dr. Figel, abstain; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes. **Motion approved 3-0-1**

OTHER MATTERS

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ACCEPT ADDENDUM

#52-07-2020

Mr. Bove moved and Mr. Smith seconded the motion to accept an addendum to include items L through Q under Personnel. **Vote on motion:** Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes; Dr. Figel, yes. **Motion approved 4-0.**

PERSONNEL

APPROVAL OF ITEMS A THROUGH Q

#53-07-2020

Mr. Bove moved and Starkey seconded the motion to approve items A through Q under Personnel.

A. Employment – Classified – Jefferson County Christian School

The Superintendent recommends the Board approve the employment of Katherine Martin in the position of Auxiliary Program – Clerical Aide, at the Jefferson County Christian School, effective August 11, 2020 – June 10, 2021, 5 hours per day, 2 days per week, 91 days. One-year probationary contract and salary pursuant to the OAPSE Negotiated Agreement. Required training (up to 5 hours per day, 2 days per week prior to contract start date). Employee will use a timesheet to record time.

B. Leave of Absence – Classified

The Superintendent recommends the Board approve the leave of absence of Shaun Ford, from September 1st, 2020, and to end on January 8th, 2021, to complete his student teaching through Western Governors University.

C. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Kacey Moore, effective July 1, 2020, for personal reasons.

D. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Lori Roberts, effective for the 2020-21 school year, for personal reasons.

E. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Toni Gray, effective for the 2020-21 school year, for personal reasons

F. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Dustin Brandon, Effective for the 2020-21 school year.

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G. Employment – Certified

The Superintendent recommends the Board approve the employment of Amanda Paul in the position of CTE-Business at Indian Creek High School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Ms. Paul obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

H. Employment – Certified

The Superintendent recommends the Board approve the employment of Ann Bendle, 5th Grade ELA teacher at Indian Creek Middle School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mrs. Bendle obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

I. Employment – Certified

The Superintendent recommends the Board approve the employment of Connie Parise, Intervention Specialist, Wintersville Elementary, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mrs. Parise obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

J. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2020-2021 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2020-2021 school year.

ICHS Extra Duty Assignments 2020-21

Choir	Margaret Olson
ICHS Football Assistant	Joe Hammack
	Joe Strohmeyer
	David Kemp
	Matt Cowser
ICHS Varsity Boys Basketball Head Coach	Joe Dunlevy
ICHS Varsity Girls Basketball Head Coach	Steve Eft
ICHS Varsity Wrestling Head Coach	Brandon Pendleton
ICHS Varsity Baseball Head Coach	Mike Cottis
ICHS Varsity Softball Head Coach	Angela Penner
ICHS Grade 9 Girls Basketball	Bethany Davis
ICHS Varsity Head Swim Coach	Sara Houser
ICHS Varsity Baseball Assistant	Tom Mort
	David Kell
	Mitchell Hukill
ICHS Softball Assistant	Bethany Davis
	Amanda Paul

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ICHS Golf	Ryan Smith
ICHS Volleyball Head Coach	Molly Edgerly
ICHS Wrestling Assistant Coach	Matt Shreve
ICMS Wrestling Coach	Matt Cowser
ICHS Band Director	Don Llewellyn
ICMS 5 & 6 Instructional Music	Don Llewellyn
	Kent Howell
	Kim Howell
ICHS Assistant Band Director Marching/Concert	Kent Howell
ICHS Assistant Marching Only	Kent Howell
	Kim Howell
ICMS Band Director	Kim Howell
ICHS Assistant Band Director (20 days July / August)	Don Llewellyn
	Kent Howell
	Kim Howell
ICHS Assistant Band Director (15 days June)	Don Llewellyn
	Kent Howell
	Kim Howell
ICHS Drama Advisor	Sarah Bolen
ICHS Drama Assistant	Margaret Olson

Hills Elementary Extra Duty Assignments 2020-21

Choir	Margaret Olson
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K. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Football Head Coach	Andrew Connor
ICHS Football Assistant	Mike Wilson Sr.
	Mike Wilson Jr.
	Doug Karas
9 th Grade Football	Justin Wilson
	Zach Connor
	Todd Mazzaferro
8 th Grade Football	Nick Dondzila
	Sam Robinson
7 th Grade Football	Denny Cowser

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	Mike Conrad
Equipment Coordinator (1/2 Stipend)	Andrew Connor
ICHS Varsity Assistant Girls Basketball	Tera Parrish
ICHS Varsity Baseball Assistant	Randy Cottis
ICHS Wrestling Assistant	Bruce Dondzila
ICMS Wrestling Coach	Doug Knight
ICHS Majorette Line Instructor	Mentha Moore
ICHS Varsity Assistant Girls Basketball	Ron Tweedy
ICHS Cross Country Head Coach	Chris Hoover
ICHS Girls Head Soccer Coach	Joe Lewis
ICHS Girls Assistant Coach	Doug Zamborsky
ICHS Boys Head Soccer Coach	Chuck Brettell

L. Employment – Certified

The Superintendent recommends the Board approve the employment of Amanda Shepherd in the position of 7th Grade Intervention Specialist at Indian Creek Middle School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Ms. Shepherd obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

M. Employment – Certified

The Superintendent recommends the Board approve the employment of Jaime McCumbers, 5th Grade Social Studies teacher at Indian Creek Middle School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Ms. McCumbers obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

N. Employment – Certified

The Superintendent recommends the Board approve the employment of Mariette Smaljanovich, Literacy Lab Teacher, Indian Creek Middle School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Ms. Smaljanovich obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

O. Employment – Certified

The Superintendent recommends the Board approve the employment of Alex Menke, Math Teacher, Indian Creek High School, effective for the 2020-21 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated Agreement. Employment contingent upon Mr. Menke obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

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P. Employment – Classified Substitute

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

Elizabeth Bufkin - Paraprofessional (Pending receipt of Ohio Educational Aide Permit with ESEA Endorsement)) Secretary, Cafeteria

Q. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2020-21 school year.

ICHS Cheerleading Head Coach	Ashley Agin
Cheerleading Assistant	Rachael June
Cheerleading Assistant	Casey Johns
Cheerleading Assistant	Jamie Miller

Vote on motion: Mr. Smith, yes; Dr. Figel, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – No report.
- b. Legislative – Dr. Ted Starkey, no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Provided an update on the building projects and schedule
- Three year review of Wellness Policy has been waived due to COVID-19
- New CDL Clearinghouse providing reporting system on driver violations

REPORT OF SUPERINTENDENT – Dr. T.C. Chappellear discussed the following:

- Calendar update
- Interview with ODE for the Literacy Comprehensive Review grant
- Discussed the reopening plan and looking forward to working with the teachers to continue to develop the plan in a more detailed level. He thanked the teachers for their collaboration and hard work all summer to create the re-opening plan.

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ADJOURNMENT
#54-07-2020

Mr. Bove moved to adjourn. All Yes. Time: 8:32 P.M.

ATTEST:

Board President

Treasurer