

May 20, 2021

The **Indian Creek Board of Education** met in regular session on Thursday, May 20, 2021 at 6:00 P.M. at the Bantam Ridge Administrative Offices, Wintersville, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel, Bove, Jr., Mrs. Kimberly Mark, Mr. Bob Smith and Dr. Ted Starkey. Dr. John Figel was absent at roll call, but arrived later.

READING, APPROVAL, SIGNING OF MINUTES

#33-05-21

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the April 15, 2021 regular meeting. **Vote on motion:** Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#34-05-21

Mr. Smith Moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of April 2021. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes. **Motion approved 4-0.**

Dr. Figel arrived

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Last day of school
- Teachers felt that the COVID protocols put in place this school year worked well and that they learned a lot from them. They thanked the administration for their cooperation through the difficult school year.

Dr. Chappelle reciprocated the same and thanked the staff for their hard work implementing and following the protocols.

- Thanked everyone for working through the ongoing construction and noted that the teachers are excited for the new and renovated buildings.
- Upcoming negotiations

O.A.P.S.E. – Dr. Chappelle thanked the O.A.P.S.E. staff for their hard work this school year and read a letter from O.A.P.S.E. President Judy Johnson. Mrs. Johnson thanked all staff members for working so hard during this school year. She also thanked the Board for extending the Emergency Paid Sick Leave through the end of the school year and noted that they are all looking forward to coming back to a renovated and new building in August.

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick, discussed the following:

- Band concert
- S.T.E.M. night program and thanked the community for their involvement
- 8th grade Academic Award ceremony
- Mini Relay for Life that raised over \$3,000 for ICMS student Brayden Tipton
- Move-up day to ICHS for 8th grade students
- Sidewalk art program for teacher appreciation

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Alex Grossman of Hammond Construction and Julie Whyte of Sol Harris/Day Architecture gave a tour of the new Cross Creek Elementary.

COMMUNICATIONS

EXECUTIVE SESSION

#35-05-21

Mr. Bove moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___Appointment
 - b. **Employment**
 - c. ___Dismissal
 - d. ___Discipline
 - e. ___Promotion
 - f. ___Demotion
 - g. ___Compensation
 - h. ___Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

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Vote on motion: Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes.
Motion approved 5-0. Time: 6:53 P.M.

Executive session ended at 8:07 P.M. and the meeting resumed.

OLD BUSINESS – None.

ACCEPT ADDENDA

#36-05-21

Mr. Bove moved and Dr. Starkey seconded the motion to accept an addendum to include items R and S under New Business and items K through P under Personnel. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH S

#37-05-21

Mr. Bove move and Dr. Starkey seconded the motion to approve items A through S under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	PURPOSE
Hill International Trucks, LLC	\$13,979.86	Repair engine on Bus #20
ESC of Northeast Ohio	\$6,121.46	Substitute teacher cost
IXL Learning, Inc.	\$15,500.00	IXL site licenses Pk_6 Math and ELA (paid with Title I funds)
IXL Learning, Inc.	\$14,338.00	IXL site licenses grades 7-12 Math and ELA (paid with Title II A funds)
Strategic Solutions, LLC	\$6,985.43	SCView annual maintenance and site licenses for online PO system
Biometric Information Management	\$5,700.00	BCI fingerprinting system update
ESC of Northeast Ohio	\$8,685.12	Substitute teacher cost
H.E. Neumann Co.	\$3,608.45	Reroute duct work at ICHS portable
Jefferson Landmark, Inc.	\$18,591.52	Fuel for buses
H.E. Neumann Co.	\$12,183.76	ICMS Refrigeration system repairs

B. Five-Year Forecast

The Treasurer recommends approval of the five-year forecast. Mrs. Todoroff reviewed the forecast and assumptions. She noted that the forecast is a living document and is subject to change when new information becomes available.

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Indian Creek Local School District
Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2020	2021	2022	2023	2024	2025
Revenue:						
1.010 - General Property Tax (Real Estate)	7,732,123	8,235,188	7,874,223	7,940,673	7,946,321	8,043,118
1.020 - Public Utility Personal Property	1,596,189	1,754,535	1,888,851	1,927,143	1,965,902	2,004,660
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	8,245,661	8,553,926	8,708,307	8,707,483	8,706,888	8,705,658
1.040 - Restricted Grants-in-Aid	700,803	700,801	700,801	700,801	700,801	700,801
1.050 - Property Tax Allocation	929,570	917,891	913,912	912,070	904,292	911,001
1.060 - All Other Operating Revenues	2,809,285	3,029,802	2,743,405	2,745,088	2,746,804	2,748,554
1.070 - Total Revenue	22,013,632	23,192,143	22,829,499	22,933,258	22,971,008	23,113,792
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	112,728	211,576	150,000	150,000	150,000	150,000
2.060 - All Other Financing Sources	70,806	94,483	30,000	20,000	20,000	20,000
2.070 - Total Other Financing Sources	183,534	306,059	180,000	170,000	170,000	170,000
2.080 - Total Rev & Other Sources	22,197,166	23,498,203	23,009,499	23,103,258	23,141,008	23,283,793
Expenditures:						
3.010 - Personnel Services	8,937,531	8,853,039	9,247,943	9,480,411	9,780,337	10,090,105
3.020 - Employee Benefits	4,530,656	5,192,854	5,181,380	5,398,878	5,637,345	5,886,804
3.030 - Purchased Services	7,666,279	7,286,378	7,698,305	7,864,039	8,033,685	8,262,351
3.040 - Supplies and Materials	448,507	554,422	688,415	523,895	684,706	545,861
3.050 - Capital Outlay	50,251	78,479	50,000	50,000	50,000	50,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	375,023	351,894	358,932	366,111	373,433	380,901
4.500 - Total Expenditures	22,008,247	22,317,066	23,224,975	23,683,334	24,559,506	25,216,023
Other Financing Uses						
5.010 - Operating Transfers-Out	8,431	50,000	0	0	0	0
5.020 - Advances-Out	211,576	150,000	150,000	150,000	150,000	150,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	220,007	200,000	150,000	150,000	150,000	150,000
5.050 - Total Exp and Other Financing Uses	22,228,254	22,517,066	23,374,975	23,833,334	24,709,506	25,366,023
6.010 - Excess of Rev Over/(Under) Exp	(31,088)	981,137	(365,475)	(730,076)	(1,568,498)	(2,082,231)
7.010 - Cash Balance July 1 (No Levies)	2,519,190	2,488,102	3,469,238	3,103,763	2,373,687	805,189
7.020 - Cash Balance June 30 (No Levies)	2,488,102	3,469,238	3,103,763	2,373,687	805,189	(1,277,041)
		Reservations				
8.010 - Estimated Encumbrances June 30	-	-	-	-	-	-
9.080 - Reservations Subtotal	-	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	2,488,102	3,469,238	3,103,763	2,373,687	805,189	(1,277,041)
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies	-	-	-	-	-	-
11.030 - Cumulative Balance of Levies	-	-	-	-	-	-
12.010 - Fund Bal June 30 for Cert of Obligations	2,488,102	3,469,238	3,103,763	2,373,687	805,189	(1,277,041)
Revenue from New Levies						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	2,488,102	3,469,238	3,103,763	2,373,687	805,189	(1,277,041)

C. Establish Fund and Appropriate

The Treasurer recommends that fund 499-9921, Ohio Safety Grant, be established and that \$10,434.67 be appropriated.

D. Transfer of Funds

The Treasurer recommends approval to transfer \$16,038.00 from the Permanent Improvement .75-mills Fund (003-9009) to the Bond Retirement – Permanent Improvement, T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due June 1, 2021.

E. Property & Fleet Insurance

The Treasurer recommends the Board approve renewal of liability, property and fleet insurance coverage through Schools of Ohio Risk Sharing Authority, effective July 1, 2021 through June 30, 2022.

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F. Participation Statement- IDEA Program

The Board is asked to approve the following statement regarding the IDEA Program in order to maintain compliance with IDEA guidelines:

“The Indian Creek Local School District Board of Education encourages and supports public participation as its goal to provide full and complete service to all handicapped students in the District. We urge parents and/or guardians to submit suggestions for reaching this goal and the expenditure of Title VI-B monies to the Superintendent for consideration.”

G. Ohio School Boards Association (OSBA) Capital Conference Delegates

The Board is asked to select a delegate and an alternate delegate to attend/participate at the 2021-22 school year OSBA Capital Conference in Columbus, Ohio. Dr. Starkey was appointed as delegate and Dr. Figel as alternate delegate.

H. Special Board Meeting

The Treasurer and the Superintendent requests the Board approve a special meeting for June 30, 2021 at 7:00 A.M. for approval of necessary resolutions needed to close the financial records for the fiscal year 2021-22, as well as for necessary personnel or other business items that need to be addressed before June 30, 2021.

I. Agreement - OMERESA Fee and Services Structure

The Superintendent recommends the Board approve the OME-RESA Fee and Service Structure and enter into a member services agreement for the 2021-22 school year.

J. Agreement – Major Medical

The Superintendent recommends the Board renew the major medical insurance with Medical Mutual for the period of 7/1/2021 through 6/30/2022.

K. Ohio High School Athletic Association

The Superintendent recommends the Board adopt a resolution to continue membership in the Ohio High School Association for the 2021-22 school year.

L. Agreement – Jefferson County ESC

The Superintendent recommends that Board approve an agreement with the Jefferson County ESC for special education services at the Jefferson County Board of Developmental Disabilities for the 2021-22 school year.

M. Agreement – Jefferson County ESC

The Superintendent recommends the Board approve an agreement with the Jefferson County ESC for services of a personal attendant assigned for the unit for students with visual impairments.

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N. Agreements – Jefferson County ESC

The Superintendent recommends the Board approve entering into agreements with the Jefferson County Educational Service Center to provide services by the following individuals in the positions listed during the periods listed below:

August 1, 2021 through July 31, 2022:

<u>First name</u>	<u>Last Name</u>	<u>Service</u>	<u>FTE</u>
Lori	Cowan	Psychological Services	1.0
Laura	Fink	Occupational Therapy Services	0.8
Amy	Gareis	Public Relations Coordinator	1.0
Greg	Hoit	Assistant Technology Coordinator	1.0
Patrick	Keenan	Consultative & Coordination Services	as needed basis
Emily	Koza	Speech Therapy Services	0.4
		Supplemental Speech Services	\$4,800.00 per school year
June	Leasure	Psychological Services	as-needed basis
Brittany	Marconi	Occupational Therapy Services	per pupil cost beyond state unit funding
John	Polsinelli	EMIS Coordination Services	1.0
Emily	Todoroff	Speech Therapy Services	1.0
		Supplemental Speech Services	\$12,000 per year
Marissa	Wanchik	Speech Therapy Services	1.0

P. Transportation Release

The Superintendent recommends the Board approve the request of Marissa Wanchik for her son, Braden Wanchik and daughter Juliana Wanchik, to use Indian Creek bus transportation during the 2021-22 school year. Approval is contingent upon Braden and Marissa Wanchik being released by Steubenville City School to Indian Creek for transportation purposes only.

Q. New Job Description - Personnel

The Superintendent recommends the Board approve the following new Board policy.

GCAF – Job Description – In School Online Learning Coordinator

R. GMP Submission for Bantam Ridge Elementary Demolition – Phase 2

The Superintendent recommends the Board approve the GMP Submission for the second phase of the abatement and demolition of the Bantam Ridge building as approved by the Ohio Facilities Construction Commission.

S. GMP Submission for Wintersville Elementary and ICHS Demolition

The Superintendent and Treasurer request approval to sign and approve the GMP submissions for the abatement and demolition of Wintersville Elementary and Indian Creek High School buildings when presented and approved by the Ohio Facilities Construction Commission.

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Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes.
Motion approved 5-0.

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH P
#38-05-21

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through L under Personnel.

A. Administrative Contracts

The Superintendent recommends the Board approve renewal of the employment contracts of the following administrators in the positions listed. Renewals effective beginning with the 2021-2022 school year for the time period stated. Salaries and benefits are pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Nicole McDonald, Cross Creek Principal, 3-year contract
Holly Minch-Hick, Indian Creek Middle School Principal, 3-year contract
John Rocchi, Special Education Director, 3-year contract
George Vein, Director of Technology, 3-year contract

B. Employment – Classified Substitute List

The Superintendent recommends the Board approve employment of the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

David Darago, Bus Driver, effective August 2, 2021, pending BCI/FBI background check and successful completion of driver training and test.

Caleb Frazier, Substitute Custodian/Summer Help, pending passing of all pre-employment checks.

C. Renewal of Teaching Contracts

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of all teaching contracts to commence July, 2021 and run for the terms specified:

Continuing Contracts

Rachel Bodo	Mary Lil Giusto
David Moffat	

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Three-Year Contracts

Rachel Antonelli	Steve Eft
Kylee Lash	Brianna Leas
Mitchell Hukill	Matt Shreve
Hannah Eckley Treglia	Natalie Ujchich

Two-Year Contracts

Bethany Davis	Steve Daly
Crystal Fluharty	Sarah Hertzick
Erin Moffat	Cary Smith
Molly Wilson	

One-Year Contracts

Alexandar Bodnar	Matt Cowser
Christopher DiCenzo	Michele Fabbro
Brandy Harabedian	Wesley Lewis
Jim Maul	Jaime McCumbers Alex Menke
Katherine Padden	Amanda Paul
Connie Parise	Amanda Sheppard
Mariette Smoljanovich	

D. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2021-2022 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2021-2022 school year.

<u>Hills Elementary Extra Duty Positions</u>	<u>Name</u>
*Elementary Literacy (Reading) Assistant	Holly Parissi
*Elementary Mathematics Assistant	Amanda Renner
*Elementary Lead Teacher	Diane Sogan
*Character Education Advisor	Amanda Renner
*Elementary Student Senate	Ashley Turnbull
*Ohio Improvement Process (OIP)	Erin Alloggia
Before & After Care Coordinator	Holly Parissi
*START Coordinator	Dawn Carson
Building Technology	Ginny Pawelczyk

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<u>Cross Creek Elementary Extra Duty Positions 2021-22</u>	<u>Name</u>
*Character Education Advisor	Brittany Shank
Elementary Before and After School Care Coordinator	Karen Lloyd
*START Coordinator	Dawn Carson
Building Technology	Kim Wadas (1/2) and Brittany Shank (1/2)
After School Physical Activities Director	Brittany Shank, Rachel Vince
Yearbook	Rachel Vince

<u>ICMS Extra Duty Assignments 2021-22</u>	<u>Name</u>
Closer Look Advisor	Michele Fabbro
ICMS Junior National Honor Society (Beta Club Advisor)	Cathy DiBenedetto
SADD Advisor	Jane Bennett
Building Technology 5/6	Mary Jo Di Pietro
Building Technology 7/8	Staci Copeland
ICMS Newspaper Advisor	Michele Fabbro
ICMS Media Club Advisor	Michele Fabbro
ICMS Student Council Advisor	Stacey Zink
Character Education Advisor	Jane Bennett
ICMS Guidance Counselor – 20 days	Cary Smith
Yearbook	Angie Penner
Pep Club	Stacey Zink
IC Instructional Music (5/6)	Kent Howell
ICMS Band Director	Kim Howell
ICMS Band Director-15 days June (extended)	Kim Howell
Grades 5/6 Instrumental music	Kim Howell

<u>ICHS Extra Duty Assignments 2021 -22</u>	<u>Name</u>
ICHS Key Club Advisor	Barb Turner
ICHS Student Council Advisor	Crystal Hammack
National Honor Society Advisor	Stacey Hall
Grade 11 Class Advisor	Crystal Hammack
Key Club Assistant Advisor	Isabelle Heisler
After School Physical Activities Director	Tom Mort
	Gary Ryan
Grade 10 Class Advisor	Joe Hammack
Grade 12 Class Advisor	Linda Linhart

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Grade 9 Class Advisor	Matt Shreve
Academic Competition Advisor	Barb Turner
*Foreign Language Club Advisor	Sarah Bolen
*SADD Advisor – High School	Lucinda Phillippi
*Building Technology Assistant	Crystal Fluharty
ICHS Newspaper Advisor	Susan Gossett
	Sarah Houser
Future Educators of America Advisor	Julie Robinson
ICHS Yearbook	Dave Moffat
Environthon Advisor	Brandon Pendleton
*Pep Club Advisor	Crystal Hammack
*Ohio Improvement Process (OIP)	Julie Robinson
Business Professionals of America	Amanda Paul
ICHS FCCLA Club Advisor	Julie Robinson
ICHS Skills U.S.A. Advisor	Barb Turner
*District Technology Coordinator (+ extended time)	Dave Moffat
*Online Coordinator	Dave Moffat
ICHS Department Heads – 4 days	Dave Moffat, Peggy Pyle Sarah Houser, Crystal Hammack, Tom Mort, Brandon Pendleton, Kara Bryan
ICHS Guidance Counselor – 20 days	Jim Maul, Michael Cottis
*Family and Consumer Science – 5 days	Julie Robinson
Destination Imagination	Alex Menke
Webmaster	Dave Moffat
Drama	Sarah Bolen

E. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2021-2022 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2021-2022 school year.

EXTRA-DUTY POSITIONS 2021-2022 SCHOOL YEAR	
High School Athletic Director (+extended time)	Joe Dunlevy
Varsity Basketball Head Coach (boys)	Joe Dunlevy
Varsity Basketball Head Coach (girls)	Steve Eft
Assistant High School Athletic Director (+extended time)	Dave Kell
Middle School Athletic Director	Bernie Edgerly (1/2 position)
	Molly Wilson (1/2 position)

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Varsity Wrestling Head Coach	Brandon Pendleton
Varsity Baseball Head Coach	Mike Cottis
Varsity Softball Head Coach	Angela Penner
Varsity Volleyball Head Coach	Molly Wilson
Varsity Assistant Boys Basketball	Matt Arlia
Varsity Assistant Girls Basketball	Bethany Davis
Assistant Varsity Football Coach	Joe Hammack
	Joe Strohmeier
	David Kemp
	Matt Cowser
Swimming Coach	Sarah Houser
Varsity Golf Coach	Ryan Smith
Varsity Assistant Baseball	Dave Kell
	Mitch Hukill
	Jim Mort
Varsity Assistant Softball	Amanda Paul
Varsity Wrestling Assistant Coach	Matt Shreve
Varsity Volleyball Assistant Coach	Bernadine Edgerly
Grade 7 Volleyball Coach	Amanda Paul
ICMS Wrestling Assistant Coach	Matt Cowser
Grade 9 Volleyball Coach	Bethany Davis

F. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2021-22 school year.

Varsity Football Coach Head Coach	Andrew Connor
Varsity Track (Boys & Girls) Head Coach	Lori Orban
Varsity Basketball Assistant Coach (boys)	Mike Furda
Varsity Basketball Assistant Coach (girls)	Ron Tweedy
Varsity Football Assistant	Doug Karas
	Mike Wilson Sr. (1/2 position)
Grade 9 Football Coach	Sam Robinson
	Mike Wilson Jr. (1/2 position)

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	Justin Wilson (1/2 position)
Varsity Cheerleading Head Coach	Ashley Agin
Grade 8 Football Coach	Chad Dondzila
	Greg Burrows
Grade 7 Football Coach	Mike Conrad
Grade 9 Boys Basketball Coach	Joe Pulver
Grade 9 Girls Basketball Coach	Rae Ann Skinner (1/2 position)
	Kenneth Skinner (1/2 position)
Football Equipment Manager	Andrew Connor (1/2 Position)
Swimming Coach	Jenna Olesky
Varsity Boy's Tennis Coach	Monica Pendleton
Varsity Girl's Tennis Coach	Monica Pendleton
Varsity Cross Country Coach	Chris Hoover
Varsity Track Assistant Coach	Todd Mazzaferro
Varsity Baseball Assistant Coach	Randy Cottis
Varsity Softball Assistant Coach	Gary Bracone
Varsity Wrestling Assistant Coach	Nicholas Dondzila
ICMS Wrestling Coach	Doug Knight
Grade 7 Boys Basketball Coach	Mike Conrad
Grade 8 Boys Basketball Coach	Clay Edgerly(1/2 position)
	Josh Morris (1/2 Position)
Grade 7 Girls Basketball Coach	Courtney Hatcher
Grade 8 Girls Basketball Coach	Tera Parrish
Grade 8 Volleyball Coach	Amber Scott
Cheerleading 7-12 Assistant Coach	Jamie Miller
	Casey Johns
	Rachel June

G. Employment – Certified

The Superintendent recommends the Board approve the employment of Caroline Schooler in the position of Indian Creek Middle School Intervention Specialist, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Schooler obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

H. Employment – Certified

The Superintendent recommends the Board approve the employment of Alecia Cockrill in the position of Cross Creek Elementary Intervention Specialist, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Cockrill obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

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I. Employment – Certified

The Superintendent recommends the Board approve the employment of Alyssa Lollini in the position of Hills Elementary Intervention Specialist, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Lollini obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing

J. Employment – Summer Learning 2021

The Superintendent recommends the Board approve the employment of the following individuals in the positions listed:

Summer Reading Camp – June 8 – July 22 (Except July 6 – July 8)
8:30 A.M. 12:30 P.M. on Tuesday, Wednesday, & Thursday

Aide: @ negotiated wages (72 hours total) – Brenda Hyde

Cook/Cashier: @ negotiated wages (72 hours total) – Tami Milhorn – ICHS
@negotiated wages (72 hours total) – Ashley Agin - ICMS
@negotiated wages (3 hours per day as needed) – Laura Sabedra-Norris - ICMS

Teachers - @\$25.00 hourly (84 Hours Maximum)

Bobbi Jo Agin	Hillary Ensminger	Kylee Lash
Rachel Antonelli	Shaun Ford	Dave Lucas
Alex Bodnar	Gina Giuliani	Holly Parissi
Kim Carnahan	Jaycee Gotschall	Amanda Renner
Bernadine Edgerly	Brandy Harabedian	Rachel Vince
Amy Rusnak	Joe Dunlevy	Chris DiCenzo
Ruth Rees		

Orton-Gillingham Interventionists - @ \$30.00 (36-hour maximum)

Kim Wadas
Gina Giuliani

K. Renewal of contract

The Superintendent recommends the Board approve the renewal of employment contract for Valerie Doan, school nurse, 2-year contract beginning with the 2021-22 school year.

L. Non-Renewal of Contract

The Superintendent recommends the Board non-renew the contract of Ann Bendle, 5th Grade ELA teacher at the Indian Creek Middle School for the 2020-21 school year.

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M. Employment – Summer Learning 2021

The Superintendent recommends the Board approve the employment of the following individual in the position listed:

Aide @negotiated wages (72 hours total) – Shelly Delanta Amos

N. Employment – Classified Substitute List

The Superintendent recommends the Board approve employment of the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify:

David Ferroni, Substitute Custodian/Summer Help, pending passing of all pre-employment checks.

O. Employment – Certified

The Superintendent recommends the Board approve the employment of Shaun Ford in the position of Indian Creek High School Intervention Specialist, effective for the 2021-22 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Ford obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

P. Extended Contract Days – Minto

The Superintendent recommends 12 extra workdays for Michele Minto during the summer of 2021 for administration services of the summer learning program.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes.
Motion approved 5-0.

REPORT OF BOARD LIAISONS

Student Achievement – Mrs. Kim Mark discussed the following:

- ICHS Baseball victory over Steubenville and winning sectional tournament
- Commended all spring sports teams and coaches
- Congratulated the 2020-21 graduates and wished them well
- Commanded the ICHS band performance at the concert

a. Legislative – Dr. Ted Starkey, no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff reviewed the five-year forecast.

REPORT OF ASSISTANT SUPERINTENDENT - Cross Creek Elementary tour.

May 20, 2021

REPORT OF SUPERINTENDENT – Dr. Chappellear discussed the following:

- Thanked students, parents, community, teachers, support staff, administrator and board members for their cooperation and support during this school year.
- Graduation
- New COVID protocols starting June 2nd
- Thanked Mr. Belt for his time and efforts coordinating the construction project and office move
- Summer learning program

ADJOURNMENT

#39-05-21

Mr. Bove moved to adjourn. All Yes. Time: 8:32 P.M.

ATTEST:

Board President

Treasurer